WE BELIEVE

LIVING THE URBAN PREP CREED

URBAN PREP ACADEMIES • 2008 ANNUAL REPORT
THE URBAN PREP CREED

WE BELIEVE.

WE ARE THE YOUNG MEN OF URBAN PREP.

WE ARE COLLEGE BOUND.

WE ARE EXCEPTIONAL—NOT BECAUSE WE SAY IT, BUT BECAUSE WE WORK HARD AT IT.

WE WILL NOT FALTER IN THE FACE OF ANY OBSTACLE PLACED BEFORE US.

WE ARE DEDICATED, COMMITTED AND FOCUSED.

WE NEVER SUCCUMB TO MediOCRITY, UNCERTAINTY OR FEAR.

WE NEVER FAIL BECAUSE WE NEVER GIVE UP.

WE MAKE NO EXCUSES.

WE CHOOSE TO LIVE HONESTLY, NONVIOLENTLY AND HONORABLY.

WE RESPECT OURSELVES AND, IN DOING SO, RESPECT ALL PEOPLE.

WE HAVE A FUTURE FOR WHICH WE ARE ACCOUNTABLE.

WE HAVE A RESPONSIBILITY TO OUR FAMILIES, COMMUNITY AND WORLD.

WE ARE OUR BROTHERS’ KEEPERS.

WE BELIEVE IN OURSELVES.

WE BELIEVE IN EACH OTHER.

WE BELIEVE IN URBAN PREP.

WE BELIEVE.
What does the Urban Prep Creed mean to me?

“The Urban Prep Creed holds great significance in every line and stanza. The Creed has made a huge impact on me and my peers. Specifically, the line that states, ‘We make no excuses’ is important to me. Many young black men make excuses for their failures, rather than taking responsibility for their lives. The Creed encourages me to be exceptional and allows my actions to speak louder than my words.”
Dear Friend,

Before we opened our doors and welcomed our first class, Urban Prep’s faculty, staff and administration (collectively known as “Team UP”) sat in a room and discussed what we wanted our students to believe about themselves, their community and their future. The discussion was profound, robust, intense and long! From that discussion was born the Urban Prep Creed. The Creed is a summary of our values, goals, hopes and dreams for our students and all members of the Urban Prep family.

Each morning, during our daily ritual called Community, our students stand with their brothers and recite these words. And each year, as we add another class, the enthusiasm (not to mention the volume) with which our students say the Creed increases. What also increases is our students’ commitment to the words of the Creed. Words like, We Are College Bound; We Are Dedicated; We Are Our Brothers’ Keepers.

But it is not enough for our students to be committed to the Creed. The adults in their lives must also be called to action by the Creed and provide the best possible education for these young men. This is why I am so happy to present to you this Annual Report which doesn’t just chronicle the achievements of our students during our second year, but also details the contributions of the people who have facilitated these achievements: our teachers, staff, Board members, donors and volunteers. Without you, none of what we have accomplished during our second year would have been possible.

The Creed concludes We Believe in Ourselves, We Believe in Each Other, We Believe in Urban Prep, We Believe. Thank you for believing in us, Urban Prep, and the young men we serve.

We Believe,

TIM KING
FOUNDER & CEO
We are exceptional - not because we say it, but because we work hard at it.


**Daily Attendance Rate**
District: 84% • Neighborhood: 75%

**Freshmen on Track to Graduate**
As measured by CPS, this is the percentage of 9th grade black males who have accumulated 5 full credits and received no more than one “F” in a core subject during a semester.
District: 47% • Neighborhood: 34%

**Participation in Extra-Curricular Activities**
Research shows that students engaged in school sponsored extra-curricular activities are more connected to school and therefore more likely to succeed.
District: 71% • Neighborhood: 67%

**EPAS**
Educational Planning and Assessment System measures students’ progress from 9th to 10th grade. The figures here represent the percentage of students making the necessary gains between grades to succeed on the ACT.
District: 49% • Neighborhood: 48%
With more than 50 percent of Urban Prep students coming from the Englewood neighborhood, we believe that our students contribute to the overall growth of their community.

**FY2008 URBAN PREP STUDENT DATA**
- 296 Students
- 84 percent qualified for free/reduced lunch
- Students live in 20 different Chicago zip codes
- Students come from 150 different grammar schools
- 75 percent of students live in single-parent households
- On average, only 7 percent of students came to Urban Prep reading at or above grade level

The young men of Urban Prep Charter Academy are committed to their education. The typical Urban Prep day is 40 percent longer than that of traditional Chicago Public Schools. Over four years, Urban Prep students will spend an average of 74,800 more minutes in class than traditional CPS high school students.
What does the Urban Prep Creed mean to me?

“The Urban Prep Creed helps me get through every day. Whenever I’m feeling down, I reflect on a line in the Creed; ‘We believe.’ Whenever I feel discouraged I reflect on all of the teachers, staff and students who believe in me. The Creed gives me the confidence to complete tough assignments and do A+ work.”
Urban Prep students participate in myriad programs and activities each year that enhance their high school experience, support their preparedness for college, and make them well-rounded individuals. A few of these programs and activities are described below.

**STUDY UP! SUMMER PROGRAM**
Urban Prep’s Study UP! summer program provides students with challenging learning and employment opportunities that cultivate their intellectual ability and social awareness. About 50 Urban Prep students spent the summer enrolled at universities like Cambridge, Stanford, and Georgetown as well as in corporate and government internships.

**STUDENT SERVICE PROJECTS**
Urban Prep students designed and executed service projects that addressed and heightened awareness of issues like drug abuse, teen violence, community safety, physical health and environmental preservation. Working in their Prides, students partnered with local elected officials and community based organizations to identify community needs and worked to address those needs.

**SPEAKERS**
In order to ensure that our students have many positive examples of success and achievement, we invite speakers to the school and facilitate visits for our students to hear lectures from prominent speakers. This year’s speakers included nominated U.S. Secretary of Education Arne Duncan, Harvard Professor Dr. Henry Louis Gates, Jr., author Dr. Calvin Mackie, Chicago City Treasurer Stephanie Neely, President-Elect Barack Obama, entertainer and entrepreneur Kanye West and Chicago Board of Education President Rufus Williams.
FOOTBALL TEAM
The Football Team entered its second year with incredible energy and finished second in the Great Lakes Conference with a 5-2 record. The Lions out-scored opponents 132-50 and held five of their seven opponents to less than 10 points.

TRACK TEAM
The Track Team hit the ground running in their second year en route to a tremendously successful season. The Lions placed 4th at the CPS Sophomore City Championship Meet, where a team co-captain captured a City Championship in the 300-meter hurdle and was the runner up in the 110 meter hurdles.

DEBATE TEAM
Inspired in part by the film, ‘The Great Debaters” and supported by the National Association for Urban Debate Leagues and the Chicago Debate Commission, Urban Prep launched its Debate Team this year. The team competed in three tournaments during its inaugural year, including the City Championship.

THE LION’S ROAR
The Lion’s Roar is Urban Prep’s student-produced newspaper. Printed monthly, it features running columns and articles about life at Urban Prep. With its extensive coverage of student achievement, Urban Prep activities and athletics, and the wildly popular “Student of the Month” and “Teacher of the Month” sections, the Lion’s Roar keeps its finger on the pulse of the Urban Prep community.

URBAN PREP CLUBS, ACTIVITIES AND SPORTS
Baseball
Basketball
Companies That Care
Mentoring Program
Cross Country
Dean’s Deputies
Debate Team
Football
Newspaper
Science Club
Spanish Club
Student Ambassadors
Student Council
Technology Club
Track and Field
Wrestling
Writing Club
Yearbook Committee
Young Entrepreneurs Club
What does the Urban Prep Creed mean to me?

“The Creed is a motivational tool that reminds me of where I am trying to go in life. I know I have to make a conscious effort to succeed because ‘I have a responsibility to my family, community, and world.’ With the Creed as my guide, I am certain I will be a success.”
WE HAVE A FUTURE FOR WHICH WE ARE ACCOUNTABLE.

HOW WE ARE FUNDED
Urban Prep is funded through a combination of public and private sources. We receive a per pupil allotment as well as funding for being a small school from the Chicago Board of Education/Chicago Public Schools. Additional funds come from the state and federal governments. In 2008, we spent about $12,000 per pupil; approximately $8,500 per student came from the aforementioned public sources. The balance, about $3,500 per student, is provided through the generosity of donors who believe in our mission and our students.

SOURCE OF INCOME
- CHICAGO PUBLIC SCHOOLS: 2,465,773 - 65.5%
- CHARITABLE DONATIONS: 1,078,396 - 28.6%
- STATE FUNDING: 107,237 - 2.8%
- FEDERAL FUNDING: 58,020 - 1.5%
- OTHER INCOME: 55,211 - 1.5%
TOTAL INCOME: 3,764,637

FUNDRAISING/CHARITABLE DONATIONS
- CORPORATE: 41%
- INDIVIDUAL: 29%
- FOUNDATION: 16%
- GOVERNMENT: 14%
## Urban Prep Academies • Statements of Activities
For the Years Ended June 30, 2008 and 2007

### Unrestricted Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenue</strong></td>
<td></td>
<td></td>
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<tr>
<td>CPS Funds</td>
<td>$ 2,465,773</td>
<td>$ 2,017,045</td>
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<td>SGSA/State</td>
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<td>Interest Income</td>
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<tr>
<td>Miscellaneous Income</td>
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<td>-</td>
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<tr>
<td>Net Assets Released from Restriction</td>
<td>25,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>3,764,637</strong></td>
<td><strong>2,835,403</strong></td>
</tr>
</tbody>
</table>

| **Expenses** |           |           |
| Instruction   | 2,641,329 | 1,938,462 |
| Academic Support | 138,496   | 161,530   |
| Development and Fundraising | 178,259  | 108,632   |
| Plant Operation | 512,748   | 283,504   |
| Depreciation   | 121,909   | 51,233    |
| Interest       | 24,024    | 14,278    |
| **Total Expenses** | **3,616,765** | **2,557,639** |

| **Change in Unrestricted Net Assets** | 147,872 | 277,764 |

### Temporarily Restricted Net Assets

|                      |           |           |
| Contributions        |           | 25,000    |
| Net Assets Released from Restrictions | (25,000) |             |
| **Change in Temporarily Restricted Net Assets** | (25,000) | 25,000    |

| **Change in Net Assets** | 122,872 | 302,764 |
| **Net Assets, Beginning of Year** | 317,804 | 15,040 |
| **Net Assets, End of Year** | 440,676 | 317,804 |
What does the Urban Prep Creed mean to me?

“The Urban Prep Creed means a lot to me; it lifts me up when I am feeling down and out. Knowing that, ‘We are exceptional not because we say it, but because we work hard at it’ motivates me to follow the right path. When I am having a difficult day or facing a challenging situation, I look to the Creed for inspiration.”
WE ARE OUR BROTHERS’ KEEPERS

Thanks to the generosity of our supporters, Urban Prep raised more than one million dollars in FY08. This funding came from over 400 individuals, foundations, corporations and government entities. While fundraising is integral to Urban Prep’s survival, the Institutional Advancement efforts for the school go beyond development to include student recruitment, marketing, media, Web development and communications. A few highlights of our efforts and our donors’ generosity are listed on the following pages.

THE SARA LEE CORPORATION AND RENAISSANCE SCHOOLS FUND
The Sara Lee Corporation and the Renaissance Schools Fund (RSF) have collectively provided Urban Prep with donations totaling $500,000. Their gifts have helped Urban Prep create and sustain innovative programs that boost academic achievement and prepare Urban Prep students to succeed in college.

ACES UP! RESULTS
On November 29, 2007, Illinois State Treasurer Alexi Giannoulias, Chicago Sun-Times columnist Richard Roeper and former Chicago Bear Chris Zorich hosted the first annual “Aces UP!” celebrity poker tournament to support Urban Prep. The Texas Hold ’Em tournament raised more than $100,000 with more than 300 players participating in the event.

BETA BOULÉ - SIGMA PI PHI
The Beta Boulé Chapter of Sigma Pi Phi Fraternity, the nation’s oldest African-American professional fraternal organization, donated $10,500 to Urban Prep Charter Academy to help purchase Urban Prep blazers for students at the Englewood Campus.

MEDIA
During the 2007-2008 school year, Urban Prep received national attention when The Economist featured Urban Prep in a piece titled “Red ties and boys’ pride: Sowing the seeds of good schools in the Midwest.” The Chicago Sun-Times, Chicago Tribune, Time Out Chicago, Chicago Defender, N’Digo, the South End Citizen, WLS-TV (ABC), WBBM-TV (CBS) and WMAQ-TV (NBC) also featured Urban Prep during the year.
Urban Prep Academies relies heavily on donations to fulfill our mission of preparing graduates for college. The individuals and organizations listed on these pages contributed to the success of Urban Prep Academies between July 1, 2007 – June 30, 2008.

To the best of our knowledge, the information below is true and correct. If we have misspelled, omitted or improperly listed your name or your organization, please accept our apologies and call or e-mail us so that we can correct your record.

Thank you for your support!

**CASH DONATIONS**

**UP TO $100**

Alpha Kappa Alpha Sorority Inc., Educational Advancement Foundation
Anonymous
David Askew
Cyndi Averyt
Holly BarTeck
Kimbra Bell
Lindsay Bellows
Beta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc.
Essie Blaylock
Denise Bournique
Lynn Brown
Charles Browning
Richard Brownstone
Matt Bryant
Andreas Buchanan
Martin Buchheim
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M. Kathleen Coleman
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Audrey Cooper-Stanton
Martin Corn
Helen Coufoudakis

James Damato
Jimmy D’Ambrosio
Joe & Eva Daniels
Shannon Davis
Victoria DeFrancisco
Rick DeLeon
Gloria Dickinson
Goren Dillard
Paula Dixon
Mishone Donelson
Peggy J. Duke
Jan Eaglin
Lloyd Eisele
Erika Everett
Joyce M. Ewell
Anne Ford
Mark Frank
Kevin Franklin
Fresh Start Bakeries
S. Garmony-Miller
Ryan Garth
Johnnie George
Benjamin Gilmore
Jon Gluck
Paula Graf
Daniel Harley
Terrice D. Hartfield
Jim & Cindy Hewlett
Shubhendu Howlander
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Glorianne Jackson
Donald & Frances Jefferson
Benjamin Johnson
Oscar Johnson
Vivian Johnson
Ella Springs Jones
Marion Joplin
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Arek Kaminski
Keith Klebache
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Jane McCarthy
Robert McCarthy
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Omar McRoberts
Andy McWhirter
Ron Meade
Paul Merriwether
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Cecelia Morton
James Moser
Estelle Moss
William & Estelle Moss
Scott Murphy
June Mustiful
Matt Neugebauer
Kelly Neville
Felix Nieves
Dom Niro
Michael Oliphant
O’Reilly Management Corporation
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Chaka Patterson
Marva Pattillo
Pamela Perrilliat
Ann Perry
Sidney Perry
Matthew Pilon
Yvonne Porter
Prince & Grace Preston
Wendell & Joyce Price
Elias Rantisi
Virginia Raths
Merle & Cynthia Reed
Juliana B. Rhoten
Bernice Ripley
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Tim Russell
Martin & Janet Ryder
Ronald & Myrtle Sahara
Susan Schildnecht
Michael Schultz
Karl Sederberg
Dan Shachtman
Peter Shuflit
Charles Smith
Rostyslaw Smyk
Michael Soenen
David Steinhuff
Christopher Straley
Jane L. Stuart
Erica Studl
Kurt Summers
Jean Suter
Mike Svanascini
Tennessee Bun Company
Theta Boule of Sigma Pi Phi Fraternity
Jessie Thomas
Scott Thorstenson
Chris Tubis
Brian Tyrell
Leroy B. Vinson
Alida Wallace
Roxanne Ward
Sally Ward
Stanley Watkins
Jean Watson
Greggory White
Erin Wixman
Jesse Williams
Wellington Wilson
Women of Words Book Club
John & Mildred Wood
Eric Young
Martin Zacharia

$101 TO $250
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William Ashley
James Beard
Miles Best
Bill Jones and Associates
Martha Biondi
John Bolden
James Bowman
Carole Brown
Manford Byrd, Jr.
Russell Campion
Michael Cavoto
Gomez Charleston
Cathy Cohen
Roosevelt D. Collins
Comprehensive Construction Consulting
Andre Copeland
William Cousins Jr.
Duane Crenshaw
Brian Davis
Kenneth Donarski
Denis Dupuis
Joe Fishella
Hugh Franklin
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Sabrina Ramirez
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Stan Rivas
Genita Robinson
Dan Rosenbloom
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Garth Sewers
Nitasha Sharma
Mike Shea
Jeff Shuflit
Kenneth B. Smith
Sphere Development Group
Nikri Stein
Tony Svanascini
Robert Teinowitz
Richard Tolliver
Gary Weber
Richard Weininger
Mitch Whittaker
Angelo Wiley
Arlen Wiley
J. Ernest Wilkins, Jr.
Joseph Williams
John Wilson
Gerry Winters
Greg Winters
Ava Youngblood

$251 - $500
Judith Armstead
Constantine Avdalas
Dan Baker
Stephen Baker
Brad Balke
Lorena Barron-Gil
William Barry
Lennie Bass Jones
Bregman Family Fund
Terry Calhoun
Joseph Capra
Jennifer Carr
Craig Carter
Steven Casey
Joseph Censullo
James Chow
Mark Wayne Chrisman
Walter Clark
Rosecrain Collins
Jeanette Conrad-Ellis
Deborah Dangerfield
George Darby
Robert D’Arco
Matt Dougherts
Doug Dunlay
David Egan
Frank Esposito
Ernest Estela
Elizabeth Evans
Jason Fallen
Terry Fallen
Patrick Fischer
John Fritchey
Mark & Cynthia Fuller
Brian Goldberg
$251 - $500 (continued)
Matthew Golden
Jon Gray
Steven Greenberg
Larry Gritton
Andrew Haake
Steve Harries
Reiji Hayes
Robert Higgins
Edward Honesty, Jr.
Richard Iton
Charles James III
Sherman Jung
Mark Kierzkowski
Dave Knauff
Tom Konstantopoulos
Eve Kranz-DeLeon
John Ksar
Daniel Lam
Brian Ledebuhr
Raphael Lee
Harry Lewis
Kathleen Malinger
Kevin Malinger
Leslie McCall
William McDade
William Meyer
Paul Miller
Sean Murphy
Brian Musberger
Delandis Neely
Tilton Brown
Svenerik Nilsen
Daniel Paganelis
Ramón Paxton
Polk Bros. Foundation
Melissa Riahei
Andrew Rintels
David Ruder
Thomas Schaeffer
Mark Schmitz
Christine Shufit
Donald Stewart
Andrew Stolfi
Kathleen Sullivan
Norb Svanascini
Samuel Tanios
Mark Teborek
Frank Tiemann
Art Velasquez
Michael Watkins
Ryan Willhauck
Christopher Williams
Mark Winters
Robert E Younkins
Myles Zomok

$501 - $1,000
Mark Affrunti
Brian Ahern
Alpha Kappa Alpha Sorority, Inc.
Marc Anderson
Michael Badrov
Robert Bailey
Heidi Barker
Ryan Battista
Robert & Josephine Beavers, Jr.
Robert Bice
Rob & Jessica Brandenburg
Jeffrey Carnicom
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Alex duBuclet
Barbara E. French
Rebecca Carter
Demetris Giannoulias
Alexi Giannoulias
Gibsons L.L.C.
Scott Harms
Harold M. and Adeline S. Morrison Family Foundation
Johnathan Harries
Steven Ko
Michael LaPorte
Javara Perrilliat
Daniel & Gabrielle Ruiz
Ryan Enterprises Group
Brian Sedlak
Craig Stevens
Jack Strong
Guy Summers
Michael Ticsay
Wolffart Totschnig
Angela Valencia
W.S. Darley & Co.
Rufus Williams

$1,001 - $2,500
Bank of America
JB Bruederle
Roland Burris, Sr.
Lawrence Doyle
Exeter Group
George Giannoulias
Infrastructure Engineering, INC
Darrell Jackson
John D. and Catherine T. MacArthur Foundation
Paul R. T. Johnson
Steve Konstantopoulos
MarjoeDon Productions
Joseph McCoy
Emmett & Corine O’Hara
Kent Roberts
Richard Rooper
Larry Speh
James Taylor
Joseph Terry
Mel Thillens
Trading Technologies
Dan Winters

$2,501 - $5,000
Ariel Investments
Kendrick Ashton
Beaverdale Foundation
Best Harvest Bakeries
Chicago Title Insurance Company
Tim King
Darren Mason
Eugene & Demetra Morris
Mary Pattillo
Schwartz Cooper Chartered

$5,001 - $10,000
AmericanEagle.com
Fifth Third Bank
Quaker Tropicana Gatorade
Patrick G. and Shirley W. Ryan Foundation

$10,001 - $25,000
Anonymous
Meg & Tim Callahan Family Foundation
Davee Foundation
Hidden Beach Records, LLC
Paul & Loann King
Lumina Foundation

$25,001 - $100,000
Steven & Michelle Rogers
Speh Family Foundation

$100,001 & ABOVE
Chicago Board of Education
Illinois State Board of Education
Renaissance Schools Fund
Sara Lee Corporation
U.S. Department of Education
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100 BLACK MEN OF CHICAGO
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Alpha Kappa Alpha Sorority Inc., Educational Advancement Foundation
Alpha Phi Alpha Fraternity, Inc., Alpha Mu Chapter
AmericanEagle.com
Anonymous
Aon Corporation
Judith Armstead
Kendrick Ashton
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Rob Brandenberg
Steven Casey
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Chicago Debate Commission
Chicago Freedom School
Chicago Public Schools, Office of New Schools
Chicago Summer Business Institute
Chicago Urban League
City of Chicago Board of Education
Coalition of Schools Educating Boys of Color
The College Board, Dream Deferred Conference
Darryl Cobb
Merl Code
Companies That Care
Davidson College, July Experience
DePaul University Summer Legal Institute
Dime Child Foundation
Upward Bound
Alexandre du Buclet
Earlham College, Explore-a-College Program
Facets Multimedia
MediaBridge Program
Fifth Third Bank
Gary Comer Youth Center
Upward Bound
Georgetown University, College Prep Program
Alexi Giannoulis
Gibson’s Restaurant Group
Illinois Network of Charter Schools
Illinois State Board of Education
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Jenner & Block
Oscar Johnson
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Kellogg School of Management of Northwestern University
Loann King
Paul King, Jr.
KIPP Foundation
Calvin Mackie
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Joseph McCoy
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Miller’s Pub
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Stephanie Neely
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New York University Metropolitan Center for Urban Education
Northwestern University
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Office of the Mayor, City of Chicago
Office of the Treasurer, City of Chicago
Office of the Treasurer, State of Illinois
Office of United States Senator Barack Obama
Office of United States Senator Richard Durbin
Omega Psi Phi Fraternity Inc., Mu Xi Chapter
Otom Restaurant
Oxbridge Academic Programs
Mary Pattillo
Penn State University, S.C.O.P.E.
Perkins Coie
Presidential Classroom, Georgetown University
Race & Reconciliation in America Conference
Renaissance Schools Fund
Richard Roemer
Steven Rogers
Roosevelt University, HOPERA
Rush Hospital
Tim Russell
Sigma Pi Phi Fraternity Inc., Beta Boulé
Stanford University, Junior Statesman of America
Kurt Summers
Joe Terry
Trinity Christian College
TV One
Ty, Inc.
United States Department of Education
University of Illinois at Chicago African American Male Summer Literacy Institute
University of Illinois at Chicago Talented 25 Program
University of Michigan, Introduction to Engineering Program
Upper Iowa University, Students Today Leaders Forever Program
Urban Education Institute, University of Chicago
Western Illinois University
Adventures in Filmmaking
Xavier University, Biomedical Symposium
Young Women Action Team
Christopher Zorich

INSTITUTIONAL ADVANCEMENT - DONOR LIST
What does the Urban Prep Creed mean to me?

“The Creed guides me to a brighter tomorrow. It motivates me to strive for excellence at Urban Prep and in college. When I recite the Creed, I know that everyone at Urban Prep truly believes in me and cares about my future.”
WE ARE DEDICATED, COMMITTED AND FOCUSED

FACULTY, STAFF AND ADMINISTRATORS

Samuel Adams  
FACULTY

Bem Atim  
FACULTY

Michael Balfour  
SECURITY

Benjamin Blakeley, Jr.  
CO-PRINCIPAL FOR STUDENT PROGRAMS

Calvin Boone  
SECURITY

Troy Boyd, Jr.  
COORDINATOR, PRIDE PROGRAMS

Edward Briscoe  
DIRECTOR OF RECRUITMENT AND DEVELOPMENT

Derrick Brooms  
DIRECTOR OF ARC PROGRAMS

Ron Bryant  
DIRECTOR OF STUDENT CONDUCT & DEAN OF STUDENTS

Samuel Bunville  
FACULTY

Joffrey Bywater-Dungey  
FACULTY

Morgan Carr  
FACULTY

Craig A. Carter  
CONSULTANT

Theartris Childress  
FACULTY

Joseph Daddezie  
FACULTY

La-Troy Farrow  
FACULTY

Ruairi Fennessy  
FACULTY

Jermaine Ferguson  
FACULTY

Natasha Ferguson  
FACULTY

Timothy Freeman II  
FACULTY

Fidell George  
FACULTY

Benjamin Gilmore  
COORDINATOR, COMPLIANCE & SPECIAL PROJECTS

Leon Gordon  
FACULTY

Anthony Griffin  
FACULTY

Alysa Handelsman  
FACULTY

Jeremiah Harris  
PROJECT MANAGER

Tommy Harrison, Jr.  
SECURITY

Norval Hodges  
FACULTY

Kenneth Hutchinson  
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Robert Jefferies  
SECURITY

Rose Jefferies  
OFFICE MANAGER

Tim King  
PRESIDENT & CEO

Dennis Lacewell  
CO-PRINCIPAL FOR ACADEMIC PROGRAMS

Evan Lewis  
VICE PRESIDENT, INSTITUTIONAL ADVANCEMENT

Othiniel Mahone  
SPECIAL NEEDS CASE MANAGER

Darrell McQuarter  
PERSONAL COUNSELOR

Davidson Morales  
FACULTY

Stanley Muhammad  
ASSISTANT DEAN OF STUDENTS

Edward Neequaye  
FACULTY

Sean O’Brien  
FACULTY

Amina Payne  
FACULTY, SPECIAL NEEDS

Matthew Pilon  
COORDINATOR, COMMUNICATIONS & TECHNOLOGY

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FACULTY

Josh Rhoad  
FACULTY

Natasha Robinson  
FACULTY

Tanya Robinson  
DIRECTOR OF FINANCE

Ariel Rogers  
FACULTY

Pam Santoyo  
FACULTY

Eric Smith  
FACULTY

John Smith  
SECURITY

Latreece Smith  
OFFICE ASSISTANT

Maurice Smith  
SECURITY

Dion Steele  
FACULTY

John Steele, Jr.  
FACULTY

Corey Stewart  
FACULTY

Martha Stewart  
FACULTY, SPECIAL NEEDS

Jessica Vande Vusse  
FACULTY

Marcus Wade  
SECURITY

Larry Whitfield  
SECURITY

Marcus Williams  
FACULTY
“I am so proud to be a part of Urban Prep. Each day we undertake the enormous challenge of providing a proving ground for these young men and preparing them to be successful in life.”

JOSEPH McCoy, BOARD OF DIRECTORS CHAIRMAN

“I see my work on the Urban Prep Board of Directors as building a pipeline of Black male students who can come to Northwestern and places like it, which will put them on track to compete in our knowledge-based economy.”

MARY Pattillo, BOARD OF DIRECTORS VICE-CHAIRMAN

“After joining Urban Prep in 2007, I came to understand the reality of the educational inequities that plague our country. My students have come a long way and I am proud of helping our young men attain the skills and desire to achieve academic excellence.”

ALySA HANDELSman, FACULTY

“Working at Urban Prep has been a very rich experience for me. It means never wondering whether my work matters. It means living the Creed, at school and on your own – its constant presence as a touchstone in my work means that I find myself recognizing and thinking about it in other aspects of my life, which is a good thing.”

SEAN O’BRIEn, FACULTY

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